

**Rutherford Pediatrics succeeds when our team works together and we want to share our success. Our benefits and perks are eligible for part time and full time employees**

## **Benefits**

- Health Coverage. We offer health coverage for full time or part time employees ( at least 30 hours a week) after the first 3 months of employment.
- Savings. Our competitive 401K retirement plan includes a generous 4% company match after 1 year of employment.
- Paid Time Off. Full time employees are entitled to 15 days paid time off adding 1 day each year up to 20 days total.
- Paid holidays for full time employees: New Year's Day (January 1st), Memorial Day, July 4th, Thanksgiving, Christmas Day (December 25th)
- Funerals: 3 days paid for immediate family.
- Education. We will cover expenses for online courses related to your work.

## **Perks**

- No copays or deductibles for our employees' children.
- Well visits will be billed to insurance and any balance will be waived.
- Free formula for employees' children.
- Bonus at the end of the year.